

# IMPROVING YOUR WORKFORCE



Does your business understand the benefits of a diversified workforce?

How successful has your business been in recruiting for, and maintaining diversity?

## Why do you need a diversified workforce?

Employees from different backgrounds bring with them a variety of knowledge, thinking styles, skills and abilities that contribute, at all levels of the organisation, to the delivery of its products and services.

If you don't structure for workforce diversity you are limiting your organisation's potential.

## FREE Workforce Diversity Assessments

DOME Association Inc with support from the Office of Ageing Well is offering businesses a free assessment and advice on recruitment for a diversified workforce with a particular focus on gender and age diversity. Assessments will cover:

- Recruitment practices and policies
- Performance review processes
- Staff professional development
- Staff retention
- Flexible workplace practices

All of these play a role in an organisations ability to recruit and maintain a diversified workforce.

**[WWW.DISCOVERDOME.ORG.AU](http://WWW.DISCOVERDOME.ORG.AU)**

The office for Ageing Well supports South Australians to age well through the Seniors Card Program, Retirement Villages Unit, Aged Care Assessment Program, State Ageing Plan and community grants. It includes the voices of older people as it works to safeguard their rights, create age friendly communities, challenge ageism and respect diversity.

## BENEFITS OF WORKFORCE DIVERSITY

- Better organisational reputation
- Improved hiring results
- Reduced employee turnover
- Faster problem solving
- Better decision making
- Increased profits
- Higher employee engagement
- Different perspectives
- Increased creativity
- Higher innovation

Contact DOME Association on

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if you would like know more.

Supported by  
Office for Ageing Well



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